

Composition of Committees

Audit Committee

Mr. A. P. Hota, Independent Director - Chairman
Mr. Lloyd Mathias, Independent Director – Member
Ms. Aruna Rao, Independent Director - Member
Ms. Preeti Mehta, Independent Director – Member (upto February 16, 2026)

Nomination and Remuneration Committee

Mr. Lloyd Mathias, Independent Director - Chairman
Mr. Shailesh Kekre, Independent Director - Member
Ms. Aruna Rao, Independent Director – Member
Mr. Shailesh Haribhakti, Non-Executive Director – Member

Stakeholders Relationship Committee

Mr. Lloyd Mathias, Independent Director – Chairman
Mr. V Easwaran, WTD & COO – Member
Mr. Shailesh Kekre, Independent Director – Member
Mr. Suresh Sethi – MD & CEO (upto March 31, 2026)

Risk Management Committee

Mr. Shailesh Haribhakti, Non-Executive Director – Chairman
Mr. A. P. Hota, Independent Director – Member
Mr. Shailesh Kekre, Independent Director - Member

Corporate Social Responsibility & Sustainability Committee

Mr. Shailesh Haribhakti, Non-Executive Non-Independent Director – Chairman
Mr. V Easwaran, WTD & COO – Member
Ms. Aruna Rao, Independent Director – Member
Mr. Suresh Sethi – MD & CEO (upto March 31, 2026)

Composition of Committees

Strategy & Growth Committee

Mr. Shailesh Kekre, Independent Director – Chairman
Mr. Shailesh Haribhakti, Non-Executive Director – Member
Mr. Lloyd Mathias, Independent Director – Member
Ms. Aruna Rao, Independent Director – Member
Mr. Suresh Sethi, Managing Director & CEO – Member (upto March 31, 2026)
Mr. V Easwaran, WTD & COO - Member

Technology & Innovation Committee

Ms. Aruna Rao, Independent Director – Chairperson
Mr. A. P. Hota, Independent Director – Member
Mr. Shailesh Haribhakti, Non-Executive Director – Member
Mr. Shailesh Kekre, Independent Director – Member
Mr. V Easwaran, WTD & COO - Member
Mr. Suresh Sethi, Managing Director & CEO – Member (upto March 31, 2026)
