



Press Release:

Protean appoints Dr. Harpreet Singh Anand as Chief Human Resources Officer

Mumbai, October 28, 2025: Protean eGov Technologies Ltd., a pioneer in citizen-centric Digital Public Infrastructure (DPI), has announced the appointment of Dr. Harpreet Singh Anand as its Chief Human Resources Officer (CHRO). This strategic addition to the leadership team underscores Protean's commitment to building future-ready organizations as it accelerates its global expansion plans and strengthens its role as a trusted partner in digital governance.

In his role as CHRO, Dr. Anand will lead Protean's human resources and administration functions, with a focus on building an agile, digital-first workforce to power the company's next phase of growth. The appointment comes as Protean continues to expand its role in shaping India's digital governance landscape — including its international foray into emerging markets and global DPI collaborations.

Speaking on the appointment, **Mr. Suresh Sethi, Managing Director & CEO, Protean eGov Technologies** said, *"Protean has played a defining role in shaping India's Digital Public Infrastructure. As we enter a new phase of growth, Harpreet's ability to align people strategy with business ambition will be invaluable. His focus on agility, productivity, and digital-first execution will help us build a future-ready organization. Under his leadership, Protean will continue to strengthen its culture of innovation, purpose, and impact."*

With over two decades of experience across HR, organizational design, and business transformation, Dr. Anand has led large-scale digital and cultural shifts across sectors. At India Post Payments Bank, he transitioned 300,000 postal employees into tech-enabled professionals through AI-driven HR automation. At Kotak Life Insurance, he delivered industry-leading onboarding of 6,000 employees in a single year, setting benchmarks for scale and efficiency. His leadership extends beyond HR, encompassing business strategy, operational turnaround, and governance advisory — critical capabilities for Protean's global expansion roadmap.

*"I'm excited to join Protean eGov at such a pivotal moment," said **Dr. Harpreet Singh Anand, Chief Human Resources Officer, Protean eGov** "India's workforce today is more connected, data-literate, and aspirational than ever before — and organizations must match that energy with purpose and agility. Protean's work in building population-scale digital infrastructure offers a unique canvas to redefine what a future-ready workforce looks like — one that's empowered by data, driven by innovation, and anchored in impact."*

An honorary PhD in HR Management from Cambridge Digital University and a certified coach from the International Coaching Federation (ICF), Dr. Anand has been recognized among Asia's Top HR Leaders and was conferred the Bharat Gaurav Ratna Shri Samman (2023). His leadership philosophy blends innovation with empathy—building scalable, high-performance cultures anchored in trust and transformation. This appointment reinforces Protean's commitment to talent transformation and global leadership as it scales citizen-first digital infrastructure platforms across identity, tax, pensions, financial inclusion, and cross-border DPI collaborations.



About Protean eGov Technologies Ltd

Over the past 30 years, Protean has been at the forefront of building population-scale DPIs across taxation, identity services and social security. Aligned with India's visionary DPI framework built on open standards and protocols, the company continues to contribute towards multisectoral Open Digital Ecosystems across e-commerce, transport/mobility, agriculture, education & skilling, and health.

Protean has evolved from being a system integrator into a high tech, agile product organisation, instrumental in powering enterprise digitization by offering consumer and corporate tech, along with infrastructure services in cloud and cybersecurity. With a deep-rooted focus on innovation and open digital ecosystems, the company remains a key enabler in the country's ongoing digital transformation. For more details on Protean Technologies, please visit: proteantech.in.

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