

Ref: Protean/Secretarial/2024-25/35

August 4, 2025

To,

**BSE Limited (“BSE”)**

P.J. Towers, Dalal Street,  
Fort, Mumbai – 400 001

**Scrip Code: 544021**

**National Stock Exchange of India Limited**

Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400051, India

**Trading symbol: PROTEAN**

Dear Sir/Madam,

**Subject: Changes in Senior Management Personnel**

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that consequent to retirement of Ms. Dipali Sheth – Chief Human Resource & Impact Officer (CHRIO) effective from August 1, 2025, Mr. Sandeep Mantri – Chief Financial Officer and Key Managerial Personnel of the Company will also look into the CSR & Impact function of the Company. Accordingly, Mr. Sandeep Mantri is designated as Chief Financial & Impact Officer (CFIO) with effect from August 4, 2025.

The detailed disclosure as required under SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

This is for your information and records.

Thanking you,

Yours truly,

**For Protean eGov Technologies Limited**

**Maulesh Kantharia**

**Company Secretary & Compliance Officer**

**FCS 9637**

Encl.: As above

### Annexure A

Sr. No.	Particulars	Details	Details
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Retirement of Ms. Dipali Sheth as Chief Human Resource & Impact Officer (CHRIO) of the Company	Change in role of Chief Financial Officer due to taking up additional responsibilities of CSR & Impact function. Accordingly, he will be designated as Chief Financial & Impact Officer (CFIO).
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	w.e.f. August 1, 2025	w.e.f. August 4, 2025
3.	Brief profile (in case of appointment)	Not Applicable	As mentioned below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

### **Brief Profile**

#### **Mr. Sandeep Mantri - Chief Financial Officer and Key Managerial Personnel**

Mr. Mantri is an alumni of Berkeley-Haas School of Business, USA, Alumni of IIM Calcutta, Chartered Accountant and Certified Public Accountant (USA). He has around 24 years of work experience across diverse industries including digital and technology / media / manufacturing / professional consulting. His expertise spans across digital transformation, financial controls, corporate governance and tax, funding, M&A, accounts, strategic / financial planning, auditing, MIS, cost reductions, re-structuring etc. For the last 8 years he is associated with Datamatics Global Services Limited as EVP and Chief Financial Officer. He has previously worked with Network18 Media & Investments Limited, Syntel Group and Clariant India.

Going forward, Mr. Sandeep Mantri will also be looking into the CSR & Impact function of the Company as Chief Financial & Impact Officer.